



Environment, Social & Governance (ESG)
Performance Report 2024



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1. Introduction

In 2024, the global landscape for Environment, Social, and Governance (ESG) performance continued to evolve as companies, investors, and governments intensified efforts to create sustainable and ethical business practices. This report provides an overview of the ESG performance trends, challenges, and key achievements across industries.

2. Environmental Performance

- Carbon Footprint Reduction:

- Many corporations set ambitious net-zero emissions targets, with over 70% of Fortune 500



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companies implementing carbon reduction strategies.

- Renewable energy adoption increased significantly, with wind and solar energy accounting for over 30% of global energy production.

- Sustainable Resource Management:

- Circular economy initiatives expanded, promoting recycling, waste reduction, and sustainable raw material sourcing.

- Water conservation efforts saw an increase in corporate and governmental investments in sustainable water management projects.

- Climate Risk Mitigation:

- Companies enhanced their climate risk reporting in line with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations.



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- Green bonds and sustainable financing saw a 40% increase in issuance globally, signaling a shift towards climate-conscious investments.

3. Social Performance

- Workplace Diversity & Inclusion:

- Over 60% of major corporations reported improvements in gender and ethnic diversity in leadership positions.

- Pay equity and inclusive workplace policies gained traction, with regulatory frameworks strengthening compliance.

- Human Rights & Labor Practices:

- Ethical supply chain management improved, with increased transparency in labor conditions and



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fair wage policies.

- Governments and corporations worked together to eliminate forced and child labor in supply chains.

- Community Engagement & Philanthropy:

- Corporate social responsibility (CSR) programs expanded, focusing on education, healthcare, and poverty alleviation.

- Businesses donated over \$50 billion globally to social causes and humanitarian aid efforts.

4. Governance Performance

- Corporate Ethics & Compliance:

- Stricter regulatory policies were enforced, ensuring transparency, anti-corruption, and corporate



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accountability.

- Companies increased whistleblower protections, encouraging ethical reporting and corporate integrity.

- Board Diversity & Executive Pay Transparency:
 - A growing number of firms tied executive compensation to ESG performance metrics.
 - Boardrooms became more diverse, with female representation surpassing 35% in leading global companies.

- Shareholder & Stakeholder Engagement:
 - Investor activism on ESG issues grew, influencing corporate strategies towards sustainable practices.
 - Increased shareholder resolutions focused on climate change, human rights, and ethical business



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governance.

5. Challenges & Future Outlook

Despite notable progress, challenges remain, including greenwashing risks, regulatory inconsistencies, and economic pressures that can hinder ESG adoption. However, with continuous innovation, stakeholder engagement, and policy advancements, ESG performance is expected to drive long-term sustainable growth across industries.

6. Conclusion

The year 2024 witnessed significant strides in ESG performance, with companies integrating sustainability into their core strategies. Moving forward, aligning ESG initiatives with business resilience and long-term profitability will remain a key focus for organizations worldwide.